

Roles and Responsibilities

January 2018



Chief Executive Officer

1. To lead the development, for Board approval, of business strategy, medium term plans and annual budgets and to lead and oversee management's delivery against them.
2. To run the business, supported by management, on a day to day basis and ensure that appropriate delegated authorities, risk management systems and internal controls are in place.
3. To develop, communicate and embed within the business a shared purpose and set of business values.
4. To report to the Board on the performance of the business and keep it advised on a continuing basis of any significant developments and impacts.
5. To develop an effective relationship with the Chairman and to make the best use of the knowledge and experience of non-executive Board members.
6. To build and maintain, through talent development and succession planning, an effective management team and workforce.
7. To maintain, in conjunction with the Chief Financial Officer and Investor Relations team, an effective dialogue with shareholders on the strategy and performance of the Company.